

DUCKLOW'S

A CONFLICT PLANNER

A PLANNER FOR APPROACHING CONFLICT WHEN IT IS NOT ABOUT TRYING TO WIN AND HOPING THE OTHER WILL LOSE.

THIS IS HELPFUL IN BUSINESS, FAMILY, CHURCHES, ORGANIZATIONS, BOARDS, AND THE LIKE. BEGIN WITH THE PRESENT CONFLICT.

1. PRESENT CONFLICT

You may be in conflict right now with a member for your family or a member of your board or leadership organization. Describe this conflict briefly below.

- I am in conflict with:

- Specifically, we are in conflict because:

- The conflict makes me feel:

- To solve this conflict, I need help in:

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2. PAST OR REPEATING CONFLICT

You may have repeated conflicts with a spouse, child, in-law, boss, faculty member, neighbour, or family member. Choose one repeating conflict and describe it briefly, using statements below as a guide. If you do not have a present or repeating conflict, think about and describe a past conflict that you have faced:

- A past repeating conflict I face(d) is with:

- Specifically, we are in conflict because:

- The conflict makes me feel:

- To solve this conflict, I need help in:

3. SUMMARY AND CONCLUSIONS

List 2 or 3 conclusions or ideas you have come to as a result of your planning.